

RESOLUTION NO. 1906

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COLUMBIA FALLS, MONTANA, SETTING THE SALARY AND COMPENSATION OF CERTAIN CITY OFFICIALS AND EMPLOYEES PURSUANT TO TITLE 7, CHAPTER 4, PART 42, M.C.A., FOR THE 2023-2024 FISCAL YEAR

WHEREAS, the City of Columbia Falls, Montana wishes to establish the salaries and compensation for certain city officials and non-union employees for the 2022-2023 fiscal year effective July 1, 2023.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF COLUMBIA FALLS, MONTANA AS FOLLOWS:

Section One: The salaries and compensation of the named city officials and employees for the fiscal year beginning July 1, 2023 are hereby established as set out on Exhibit "A", attached hereto and which, by this reference, is made a part hereof.

Section Two: This Resolution shall be in full force and effect as regularly provided by law. All salaries and compensation provided for herein will be paid effective July 1, 2023.

Section Three: All prior salary and compensation resolutions or parts of resolutions pertaining to the salaries, compensation and benefits for said officials and employees in conflict herewith are hereby repealed.

PASSED AND ADOPTED BY THE CITY COUNCIL OF COLUMBIA FALLS, MONTANA THIS 21st day of August, 2023, THE COUNCIL VOTING AS FOLLOWS:

AYES: King, Lovering, Piper, Shepard, Fisher and Barnhart

NOES: None

ABSENT: Robinson

City Clerk

APPROVED BY THE MAYOR OF COLUMBIA FALLS, MONTANA THIS 21st DAY OF AUGUST, 2023.

Mayor

ATTEST:

City Clerk

Exhibit "A"

2023-2024 SALARY/BENEFITS

EXEMPT EMPLOYEES :	WAGE
City Manager	Per contract
Chief of Police	\$118,624/annum*
Public Works Director	\$84,032/annum
Fire Chief	\$86,705/annum
Finance Director	\$75,584/annum
City Clerk	\$36.06 per hour
City Judge (part-time/.8FTE)	\$66,580/annum

- *Adjusted for police schedule*

All non-union hourly employees shall be paid on the Wage Schedule, attached as Exhibit "B", excluding Seasonal pool workers whose wages are set by the City Manager depending on minimum wage, certifications, and experience to ensure competitive wages and adequate staffing. Non-Union Firefighters/EMT shall be paid on the Wage Schedule attached as Exhibit "C."

