RESOLUTION NO. 1879

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COLUMBIA FALLS, MONTANA, SETTING THE SALARY AND COMPENSATION OF CERTAIN CITY OFFICIALS AND EMPLOYEES PURSUANT TO TITLE 7, CHAPTER 4, PART 42, M.C.A., FOR THE 2022-2023 FISCAL YEAR

WHEREAS, the City of Columbia Falls, Montana wishes to establish the salaries and compensation for certain city officials and non-union employees for the 2022-2023 fiscal year effective July 1, 2022.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF COLUMBIA FALLS, MONTANA AS FOLLOWS:

<u>Section One:</u> The salaries and compensation of the named city officials and employees for the fiscal year beginning July 1, 2022 are hereby established as set out on Exhibit "A", attached hereto and which, by this reference, is made a part hereof.

<u>Section Two:</u> This Resolution shall be in full force and effect as regularly provided by law. All salaries and compensation provided for herein will be paid effective July 1, 2022.

<u>Section Three:</u> All prior salary and compensation resolutions or parts of resolutions pertaining to the salaries, compensation and benefits for said officials and employees in conflict herewith are hereby repealed.

PASSED AND ADOPTED BY THE CITY COUNCIL OF COLUMBIA FALLS, MONTANA THIS 18th DAY OF JULY, 2022, THE COUNCIL VOTING AS FOLLOWS:

AYES: Piper, Robinson, Shepard, Karper, Lovering and Barnhart

NOES: None

ABSENT: Fisher

City Clerk

APPROVED BY THE MAYOR OF COLUMBIA FALLS, MONTANA THIS 18th DAY OF JULY, 2022.

Mayor

ATTEST:

City Clerk

Exhibit "A"

2022-2023 SALARY/BENEFITS

EXEMPT EMPLOYEES:	WAGE
City Manager	Per contract
Chief of Police	\$112,975/annum*
Public Works Director	\$80,031/annum
Fire Chief	\$81,033/annum
Finance Director	\$71,984/annum
City Clerk	\$34.34 per hour
City Judge (part-time/.8FTE)	\$63,410/annum
Police Lieutenant	\$100,979/annum*

• Adjusted for police schedule

All non-union hourly employees shall be paid on the Wage Schedule, attached as Exhibit "B", excluding Seasonal pool workers whose wages are set by the City Manager depending on minimum wage, certifications, and experience to ensure competitive wages and adequate staffing. Non-Union Firefighters/EMT shall be paid on the Wage Schedule attached as Exhibit "C."

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Current year NON-UNION	OIND-NON	z														
22-23																
Grade	Entry	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	
0	18.49	18.86	19.24	19.62	20.02	20.42	20.83	21.24	21.67	22.10	22.54	22.99	23.45	23.92	24.40	
10	20.43	20.84	21.26	21.68	22.11	22.56	23.01	23.47	23.94	24.42	24.90	25.40	25.91	26.43	26.96	
	1 22.37	22.81	23.27	23.74	24.21	24.69	25.19	25.69	26.21	26.73	27.26	27.81	28.37	28.93	29.51	
12	2 24.30	24.79	25.29	25.79	26.31	26.83	27.37	27.92	28.48	29.04	29.63	30.22	30.82	31.44	32.07	
13	3 26.24	26.77	27.30	27.85	28.40	28.97	29.55	30.14	30.74	31.36	31.99	32.63	33.28	33.94	34.62	
Grade	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	Step 28	Step 29	Step 30
6	9 24.89	25.39	25.89	26.41	26.94	27.48	28.03	28.59	29.16	29.74	30.34	30.95	31.57	32.20	32.84	33.50
10	27.50	28.05	28.61	29.18	29.76	30.36	30.96	31.58	32.22	32.86	33.52	34.19	34.87	35.57	36.28	37.01
-	30.10	30.70	31.32	31.95	32.58	33.24	33.90	34.58	35.27	35.98	36.69	37.43	38.18	38.94	39.72	40.51
12	2 32.71	33.36	34.03	34.71	35.41	36.11	36.84	37.57	38.32	39.09	39.87	40.67	41.48	42.31	43.16	44.02
13	3 35.32	36.02	36.74	37.48	38.23	38.99	39.77	40.57	41.38	42.21	43.05	43.91	44.79	45.69	46.60	47.53

Current year NON-UNION - FIREFIGHTERS/EMT	NON-UN	ON - FIREF	GHTERS/EI	MT												
22-23																
Grade	Entry	Step 1	Step 1 Step 2	Step 3 Step 4	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 10 Step 11 Step 12 Step 13 Step 14	Step 13	Step 14	
-	24.00	0 24.48	24.97	25.46	25.97	26.49	27.02	27.56	28.12	28.68	29.25	29.84	30.43	31.04	31.66	
Grade	Step 15	Step 16	Step 17	Step 16 Step 17 Step 18 Step 19	Step 19	Step 20	Step 21	Step 22	Step 22 Step 23	Step 24	Step 25	Step 26	Step 26 Step 27 Step 28		Step 29	Step 30
1	32.30	32.94	33.60	34.27	34.96	35.66	36.37	37.10	37.84	38.60	39.37	40.16	40.96	41.78	42.61	43.47